

Crosslinx Transit Solutions (CTS) remains committed to making a positive economic impact in communities along the project corridor. This means recruiting for apprenticeships and professional, administrative and technical roles from historically disadvantaged communities and equity seeking groups. In addition to engaging unions and their respective pre-apprenticeship programs, we also host employment information sessions for jobseekers interested in working with us. Moreover, CTS is committed to building economic capacity in communities along the project corridor through local and social procurement.

Partner Testimonials



I believe that the partnership between ACCES Employment and Crosslinx provides not only information about the job market but serves to renew hope for newcomers to find their dream job in their field of work."

– **Gustavo Barbosa**
Engineering Connections Program Participant, ACCES Employment



Buy Social Canada is pleased to have had Crosslinx as a regular participant at our Toronto social procurement roundtables. We were encouraged to see Crosslinx take steps towards exploring social procurement opportunities throughout their organization at their engagement event, which brought together Crosslinx staff and local social enterprises. We look forward to seeing more opportunities for social procurement from Crosslinx in the coming year.

– **Brent Brodie**
Regional Manager GTA, Buy Social Canada



I had the pleasure of attending a build day with my Construction Connections participant. The event gave an opportunity for my participant to gain hands on experience and more importantly, networking opportunities with Crosslinx Transit Solutions, Building Up, Raising the Roof, and industry professionals. All of the participants were very thankful for the experience and it was nice to see everyone working together as a team. The partnership between Construction Connections and Crosslinx is very exciting! Working with the Community Benefits team has been very rewarding as we share a common vision in providing opportunities for those that need them the most. I look forward to working with Crosslinx in 2020!

– **Oksana Lejbuik**
Caseworker, Construction Connections

Community Benefits & Apprenticeship Annual Report 2019

Eglinton Crosstown





Working in the trades has let me become financially independent and helped to build a home for my husband and me. I've had incredible opportunities for growth and success."

Lateisha Case is a labourer apprentice with LIUNA Local 506. She works with Crosslinx Transit Solutions as a flagperson at the Kennedy Station site under the mentorship of superintendent Martin Lask.



Our Accomplishments

We've made incredible strides over the past year.

It's again that time of year when we look back and reflect on what we've achieved. Below is an update on our Community Benefits Program and our Apprenticeship Plan.

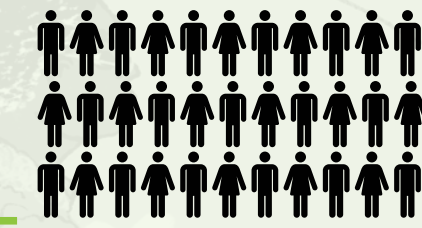
\$6.6m*

spent on local businesses
• 90% spent on small- and medium-sized businesses



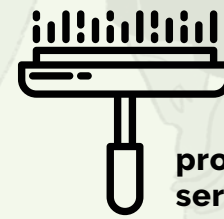
3,200

people welcomed to the Eglinton Maintenance and Storage Facility for Doors Open Toronto



Sponsored and organized build day for people interested in careers in the trades

In partnership with **Building Up**



developed window-washing program to support local businesses

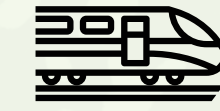
provided free bi-monthly window-washing services to 300 storefronts

4,500 paid labour-hours for program participants

20% of Building Up members who joined a union started out washing windows

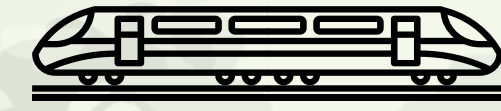


\$650k* spent on social enterprises



Delivered

4



site tours for pre-apprentices



10
JOB FAIRS



HIRED 343*

community members union into and non-union positions

199
professional, administrative and technical jobs

144
apprentices and journey-persons

Sponsored and participated in Skills Ontario Young Women's Conference



Engaged with

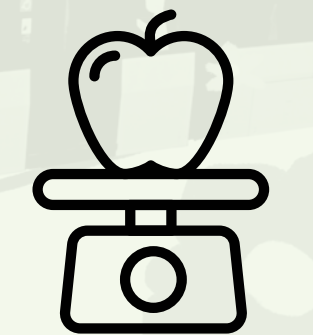
1,500

young women about career opportunities in the skilled trades and technologies

Delivered

18

career information sessions



Donated **3,500 lbs** of food

&

\$3,500 to North York Harvest Food Bank

*Since start of project.

Featured art work produced by The STEPS Initiative and artist Linh Thai in partnership with The Daniels Corporation.