



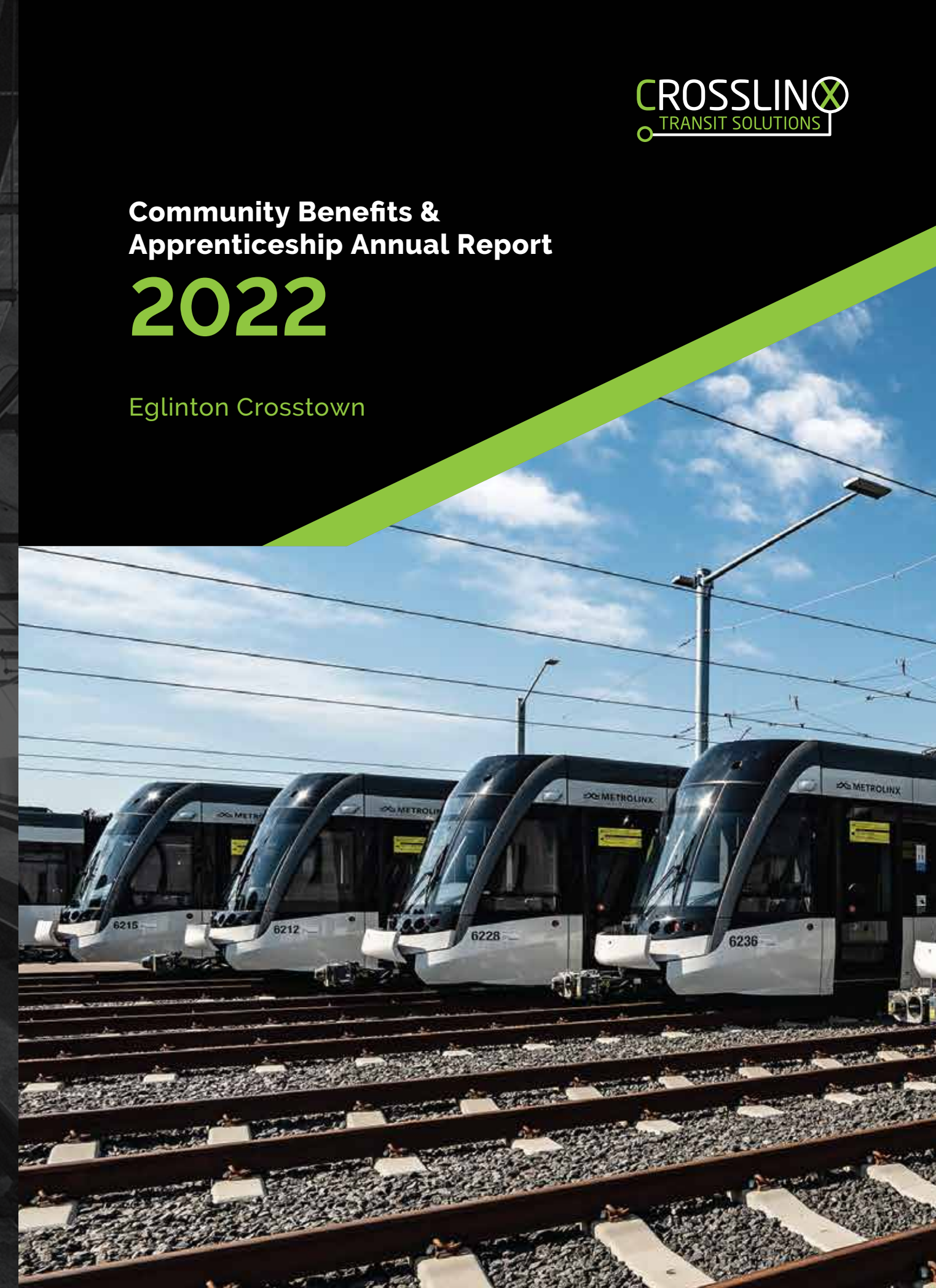
Community Benefits & Apprenticeship Annual Report 2022

Eglinton Crosstown

CTS is an equal opportunity and inclusive employer. We are proud of our diverse workforce, and we work hard to promote a workplace that is free from all forms of racism, particularly anti-black racism. CTS is committed to ongoing communication through the reinforcement of our diversity & discrimination-free policies and toolbox talks. We all benefit by ensuring the pathways to Professional, Administrative, and Technical (PAT) roles and apprenticeships in the construction industry are more accessible to people facing barriers to employment.

We look forward to working with more individuals as they train alongside our employees and gain valuable skills during their apprenticeship programs.

We recognize that we are on land that has always been inhabited by Indigenous peoples. We acknowledge that we are on the traditional territory of many nations, including the Anishnabeg, the Chippewa, the Haudenosaunee, the Wendat, and the Mississaugas of the Credit, and that this land is home to many diverse First Nations, Inuit and Métis peoples. We thank all the generations before us who have taken care of this land for thousands of years. We respect their deep connection to this place and are grateful for the contributions they continue to make in shaping our communities.



Our Accomplishments



The program was a good learning experience. The construction environment is not always conducive to being a woman in the trade – this program was a better experience, and I'm grateful for that. I was able to learn lots of stuff beyond just my trade. It's awesome to be a part of a big project, not something small.

Tracy D'Souza
Formwork Carpenter – Mount Pleasant Station



It's been a really positive experience and I've learned a lot. If I had just joined a union and come to work in construction I would be lost; doing this program gave me a leg up. I get to work with experienced people. People are patient with me, take time to explain things if I have a question, and don't treat me differently because I'm a woman. People give me a chance to try whichever task, and if I need help, they give it readily. I'm happy to go on to my next experience from this having learned so much.

Lorraine Armstrong
Apprentice – EMSF (Eglinton Maintenance & Storage Facility)

Meet Tracy and Lorraine, two workers who are doing their Union apprenticeship with Crosslinx Transit Solutions. We are pleased to have both of them on the job with us and sharing their energy and passion for learning while growing into their new careers.

Due to COVID-19, Community Benefits employment activities moved from in-person events to online speed mentoring and virtual recruitment events with partners and stakeholders. Since 2015 we have been working with a growing number of employment agencies that focus on providing underemployed or unemployed jobseekers with lucrative employment opportunities. We continue to work with partners and stakeholders to uphold this mandate, despite the COVID-19 pandemic.

