



CTS is an equal opportunity and inclusive employer. We are proud of our diverse workforce, and we work hard to promote a workplace that is free from all forms of racism, particularly anti-black racism. CTS is committed to ongoing communication through the reinforcement of our diversity & discrimination-free policies and toolbox talks. We all benefit by ensuring the pathways to Professional, Administrative, and Technical (PAT) roles and apprenticeships in the construction industry are more accessible to people facing barriers to employment.

We look forward to working with more individuals as they train alongside our employees and gain valuable skills during their apprenticeship programs.

We recognize that we are on land that has always been inhabited by Indigenous peoples. We acknowledge that we are on the traditional territory of many nations, including the Anishnabeg, the Chippewa, the Haudenosaunee, the Wendat, and the Mississaugas of the Credit, and that this land is home to many diverse First Nations, Inuit and Métis peoples. We thank all the generations before us who have taken care of this land for thousands of years. We respect their deep connection to this place and are grateful for the contributions they continue to make in shaping our communities.

Community Benefits & Apprenticeship Annual Report 2021

Eglinton Crosstown



Our Accomplishments



I studied architecture, then switched to construction project management. I got into the apprenticeship program (for tower crane operator) after waiting for about 3-4 years, and it was the best thing that happened to my career. As an apprentice, not everyone treats you well, but at Laird Station, people were super helpful, and one of the veterans took me under his wing big time. I got a lot of hours in, and because of the opportunities I had there, it gave me a huge advantage when it came time to get my license.

Cabi Nassif
Tower crane operator with Local 793



I loved working on the project. The apprenticeship program was a great experience for someone coming into construction for the first time, especially being a woman. I came from working in an office, and I loved the respect I got on the job. It was the best experience, and I still talk about it. I started as a flagger (traffic control), and then worked with cranes, hoisting and rigging materials being lowed into shafts or onto roofs onsite.

Maria Potiriadis
LiUNA Local 506

Meet Cabi and Maria, two workers who spent part of their apprenticeship program with Crosslinx Transit Solutions. Cabi is now a certified crane operator, and has full time work outside of CTS, and Maria, who worked with CTS at three different stations, is about to start her level two apprenticeship as a labourer. CTS welcomes apprentices like Cabi and Maria, who bring their passion for learning to the Eglinton Crosstown project.

Due to COVID-19, Community Benefits employment activities moved from in-person events to online speed mentoring and virtual recruitment events with partners and stakeholders. Since 2015 we have been working with a growing number of employment agencies that focus on providing underemployed or unemployed jobseekers with lucrative employment opportunities. We continue to work with partners and stakeholders to uphold this mandate, despite the COVID-19 pandemic.

