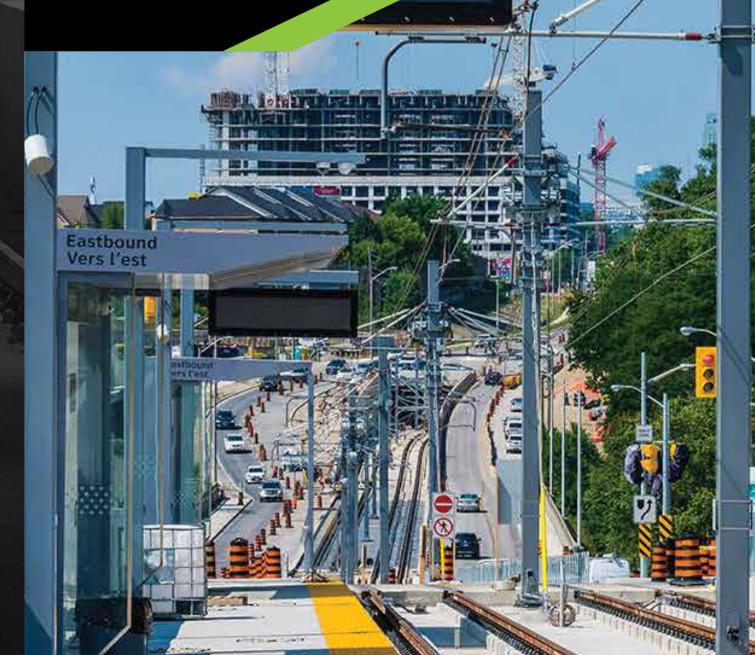




Community Benefits & Apprenticeship Annual Report

2021

Eglinton Crosstown





I studied architecture, then switched to construction project management. I got into the apprenticeship program (for tower crane operator) after waiting for about 3-4 years, and it was the best thing that happened to my career. As an apprentice, not everyone treats you well, but at Laird Station, people were super helpful, and one of the veterans took me under his wing big time. I got a lot of hours in, and because of the opportunities I had there, it gave me a huge advantage when it came time to get my license.

Cabi Nassif

Tower crane operator with Local 793

I loved working on the project. The apprenticeship program was a great experience for someone coming into construction for the first time, especially being a woman. I came from working in an office, and I loved the respect I got on the job. It was the best experience, and I still talk about it. I started as a flagger (traffic control), and then worked with cranes, hoisting and rigging materials being lowed into shafts or onto roofs onsite.

LiUNA Local 506

Meet Cabi and Maria, two workers who spent part of their apprenticeship program with Crosslinx Transit Solutions. Cabi is now a certified crane operator, and has full time work outside of CTS, and Maria, who worked with CTS at three different stations, is about to start her level two apprenticeship as a labourer. CTS welcomes apprentices like Cabi and Maria, who bring their passion for learning to the Eglinton Crosstown project.

spent on local businesses

in 2021

to date

to date

In partnership with *SuildingUp

paid hours of street cleaning on Eglinton Avenue

Provided by 8 program participants in 2021

22,390

to date

Due to COVID-19, Community Benefits employment activities moved from in-person events to online speed mentoring and virtual recruitment events with partners and stakeholders. Since 2015 we have been working with a growing number of employment agencies that focus on providing underemployed or unemployed jobseekers with lucrative employment opportunities. We continue to work with partners and stakeholders to uphold this mandate, despite the COVID-19 pandemic.

community members into union and non-union positions in 2021

27 in professional, administrative, and technical roles

31 apprentices and journeypersons

455 to date

Total # of unionized employees at the end of 2021:

285

Total # of apprentices at the end of 2021:

18

Apprentices and journeypersons worked

67,099 hours in 2021

912,759 hours since 2017



Maria Potiriadis